

CITY MANAGER COMPENSATION PACKAGE

<u>SALARY</u> RANGE	+	<u>CITY CONTRIBUTION</u> W/C, UNEMP., PERS, SOC.SEC., MEDICARE	+	<u>BENEFIT PACKAGE</u> SEE BELOW SAME FOR ALL	=	<u>TOTAL</u> ANNUALIZED COST TO CITY
HIGH						
\$80,000.00	+	\$12,873.46	+	\$8,229.00	=	\$101,102.46
MEDIUM						
\$70,000.00	+	\$11,263.44	+	\$8,229.00	=	\$89,492.44
LOW						
\$60,000.00	+	\$9,651.36	+	\$8,229.00	=	\$77,880.36

CITY MANAGER BENEFIT PACKAGE

- \$430/MONTH MEDICAL INSURANCE PREMIUM
- \$5.75/MONTH \$25,000 TERM LIFE INSURANCE PREMIUM
- NO DISABILITY
- NO EXTRA VACATION/SICK LEAVE CREDIT
- VACATION IS ACCRUED AT 15 DAYS PER YEAR FROM 1 TO 10 YEARS
- SICK LEAVE IS ACCRUED AT 1 DAY PER MONTH
- NO MOVING EXPENSE
- 1 DAY PER MONTH MANAGEMENT LEAVE
- \$3,000 ANNUAL EDUCATION EXPENSES - IN KIND-NOT CASH

Low Range Salary will typically be associated with these qualifications:

Requirements: Meets minimum qualifications including Bachelors degree in Public administration or other field of college or university study closely related to general government administration or operations such as, but not limited to, Accounting and Finance, Social Sciences, Engineering or Business. And significant management level experience in local government administration or operations in at least one of the following fields: financial administration, budgeting, public works, public safety or personnel.

Mid Range Salary will typically be associated with these qualifications:

Requirements: Masters degree in any of the study fields listed above and four or more years of managerial experience in any of the fields noted above.

High Range salary will typically be associated with these qualifications:

Requirements: Masters degree in any of the study fields listed above, seven or more years of managerial experience in any of the fields noted above and successful past city manager experience.