

Salary Survey of City Managers in Montana

CITY	POPULATION	SALARY	SOURCE
Billings	109,089	\$155,000	MLCT*, 2018
Great Falls	59,479	\$96,671-\$145,007	MLCT, 2016
Bozeman	41,761	\$144,500	Bozeman Daily Chronicle, 2017
Helena	30,102	\$150,000	Helena Independent Record, 2018
Kalispell	21,619	\$125,881	MLCT, 2018
Belgrade	7,874	\$99,000-\$104,523	MLCT, 2016
Livingston	7,210	\$83,561	MLCT, 2016
Whitefish	6,859	\$130,624-\$135,844	MLCT, 2018
Lewistown	5,868		
Columbia Falls	4,960	\$88,555	MLCT, 2016
Polson	4,674	\$80,000 (2013)-\$90,353 (2018)	City of Polson
West Yellowstone	1,139	\$107,577	MLCT, 2018

*Montana League of Cities and Towns (MLCT)

Sample Qualifications for City Managers

Town Administrator | Town of Thompson's Station, TN | Population: 4,726 | Source: ICMA**

Candidates should possess a Bachelor's degree in public administration, business administration, or a field closely related to government management, with a Master's Degree in a related field preferred; and a minimum of five years of professional experience with a municipality or county.

Chief Administrator | City of Powell, WY | Population: 6,314 | Salary: \$96,124 DOE | Source: ICMA

Requires a combination of education, training and experience equivalent to a Master's Degree in Business or Public Administration, 10 years related experience and/or training, administration and supervisory experience, ability to work with the public and ability to develop and administer budgets and capital improvements.

Chief Administrator | Town of Eagar, AZ | Population: 4,885 | Salary: \$85,000-\$112,500 | Source: ICMA

Requires a Bachelor's degree related to the occupational field and a minimum of 3 to 5 years of related experience as a city, town or county manager or in a related senior-level position in the public or private sector, with a focus on personnel and finance management. Must have demonstrable knowledge of modern principles and practices of public administration, public finance, and relevant federal and state laws and local ordinances.

Chief Administrator | Village of New Glarus, WI | Population: 2,165 | Salary: \$72,000-\$82,000 | Source: ICMA

Requires Bachelor's degree in public or business administration or related field; prefer Master's Degree with at least 2 years progressive municipal management experience.

**International City/County Management Association