

# CITY OF POLSON COMMISSION

## SPECIAL MEETING AGENDA

**Polson School District Administration Building      June 18, 2020      9:30 A.M. – 1:00 P.M.**

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**ATTENDANCE:** Mayor Briney, Commissioners, Howlett, Isbell, Marchello, Martin, Moll, Pardini, and City Clerk Cora Pritt

**CALL TO ORDER: (00:01)** Mayor Briney called the meeting to order. The Pledge of Allegiance was recited. Roll call was taken.

**APPROVAL OF PROPOSED AGENDA (00:43) –Commissioner Howlett motion to approve the proposed agenda. Commissioner Martin second.** Commission discussion: none **VOTE: Unanimous Motion carried**

**BREIFING WITH THE MERCER GROUP, INC. (01:00)** - Karolyn Mercer, The Mercer Group, Inc. gave an outline for the process. Today's candidates will be Brian Bender and Ed Meece. Remember that the Commission is looking for someone they can work with.

**CITY MANAGER CANDIDATE PRELIMINARY INTERVIEWS: (31:59)**  
**BRIAN BENDER 10 AM - 11:15 AM (Audio 061820 Part 1)**  
**ED MEECE 11:30 AM – 12:45 PM (Audio 061820 Part 2-0.04)**

The following is a list of the questions that each candidate was asked. For a full review of their answers please refer to the audio file listed on the City of Polson website.

What trends are emerging in American society that promise to significantly influence local government organizations in the coming decade? As City Manager of Polson, how would you prepare or change the organization to cope with these trends?\*

City Managers are constantly confronted with conflicting demands from different segments of the membership they serve. What structural, organizational or operational actions would you take to minimize or balance these conflicting demands?\*

Describe actions you have initiated and taken that were unpopular with segments of the community. What did you do to gain an understanding with members regarding these actions?\*

.What do you consider to be your major accomplishments in your current and previous positions as they relate to this position?\*

What do you feel has been your greatest frustration or disappointment in your present or previous positions, and why do you feel this way?\*

What three words would others use to describe you and how would they differ from your self-assessment? \*

Why do you want this job?\*

What makes you uniquely qualified to be the City Manager of Polson?\*

What was the most difficult decision you had to make in your career and what did you learn from it?\*

The Commission is severely split on most every issue and the situation is worsening. You can't get anything accomplished because of walking the tightrope between factions. How would you handle the situation? Why?\*

If your current supervisor(s) were here right now, what would they say about you?\*

What is your style of management? How do you manage your staff?\*

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What has been your direct experience working with furthering the development of a City Government and what tools do you utilize to find the optimum development pattern?\*

What experience have you had in dealing with staff development and what is the most important tool to utilize for staff development?\*

What are two traits that you think are essential to being an effective leader?\*

You often have to make recommendations to the Commission on issues that have strong political implications. Give us an example of one such recommendation, and tell us how you handled it.\*

From time to time, actions occur which damage the public's confidence in City government. Give us an example of how this has happened and tell us how you have handled it.\*

During your professional career, you undoubtedly have had work-related situations evolve which have been significant problems for you to deal with. Sometimes the more you get into such a problem, the worse it gets. Give us an example of such a problem, and tell us how you have dealt with it.\*

Do you have any experience working with Tribal government? If so, could you expand on it? If not, what approach would you use?

Prior to adjourning Mayor Briney asked the Commission if Action Minutes are agreeable. The Commission stated yes Action Minutes are agreeable

Commissioner Howlett motion to adjourn. Commissioner Martin second. **VOTE: Unanimous Motion carried. (01:06:00)**

**ADJOURNMENT 12:48 p.m.**

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Mayor Paul Birney

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City Clerk Cora E. Pritt