

CITY OF POLSON

RESOLUTION NUMBER 2022-003

A RESOLUTION OF INTENTION TO RENEW CITY OF POLSON CITY MANAGER EMPLOYMENT CONTRACT FOR OCTOBER 1, 2022, TO SEPTEMBER 30, 2024.

WHEREAS, the City Manager, Edwin Meece, has made a written request to the City of Polson City Commission in writing whether the City anticipates, in good faith, that a renewal of the contract of employment will be given, said written request is attached as **Exhibit A**; **FURTHER**, this request is described in Section 5(B) of the Polson City Manager Employment Agreement attached as **Exhibit B**;

WHEREAS, the City Commission having received this request in a timely manner, has fifteen (15) days to respond as required by the Employment Agreement; and

WHEREAS, the City Commission understands that if a majority of the City Commission shall respond in the affirmative, the parties will commence negotiations for such renewal; **FURTHER**, the City Commission understands that if the City of Polson through the City Commission does not extend its offer of further employment, the Agreement will lapse at the expiration of its term (October 1, 2022), and the City Manager will receive severance; **FURTHER**, if the City Commission responds in the affirmative and then fails to bargain in good faith or refuses to negotiate thereafter without sufficient cause, the City of Polson will pay the City Manager severance.

NOW THEREFORE BE IT RESOLVED that it is the intent of the City Commission of the City of Polson to renew the Polson City Manager Employment Agreement, in good faith, for October 1, 2022, to September 30, 2024;

BE IT FURTHER RESOLVED that this Resolution of Intent act as written response to the City Manager from the City Commission within the fifteen (15) days as required by the Employment Agreement; and

BE IT FURTHER RESOLVED that the minutes of the City Commission of the City of Polson, Montana, incorporate this Resolution of Intent.

APPROVED AND ADOPTED this 18th day of July, 2022.

THE CITY OF POLSON

BY:

Eric Huffine, Mayor

Attest:

Ed Meece, City Manager

Cora E. Pritt, City Clerk

STATE OF MONTANA)
 :SS
County of Lake)

On this ____ day of _____, 2022, before me the undersigned Notary Public for the State of Montana, personally appeared **Eric Huffine**, known to me to be the Mayor of the City of Polson and known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my Notarial Seal the day and year in this certificate first above written.

Notary Public for the State of Montana

Printed Name of Notary
Residing at Polson, Montana
My commission expires: ____/____/____