

**CITY OF POLSON**

**RESOLUTION NUMBER 2022-005**

**A RESOLUTION TO FORM A NEGOTIATION COMMITTEE REGARDING THE CITY MANAGER EMPLOYMENT AGREEMENT.**

**WHEREAS**, the City Commission has passed a Resolution of Intention to Renew the employment contract for the City Manager, Edwin Meece. Historically, the City Manager Employment Agreement was negotiated between the City Attorney, the City Manager, and the Mayor;

**WHEREAS**, a Negotiation Committee should be formed to conduct good faith negotiations and this Negotiation Committee should consist of the City Attorney, the City Manager, the Mayor and two (2) City Commissioners; FURTHER, the Committee should draft a Renewed Employment Contract that may be ratified by the entire City Commission via a resolution; FURTHER, the formation of the Negotiation Committee may demonstrate a showing or partial showing of good faith negotiations;

**WHEREAS**, the City Attorney shall act as a legal counsel for the City of Polson as a member of the Negotiation Committee and drafter of the Renewed Employment Contract; FURTHER, The Mayor shall appoint the two (2) City Commissioners; and

**WHEREAS**, the Polson City Manager Employment Agreement has a severance pay clause that triggers at the termination of employment, which the City Manager's employment under the current contract will end on October 1st, 2022; FURTHER, the Renewed Employment Contract or explanation of no contract would have to be completed by August 31st, 2022, to be placed on the agenda for a Resolution on September 5th, 2022, so as to further demonstrate good faith negotiations occurred.

**NOW THEREFORE BE IT RESOLVED** that the City Commission of the City of Polson shall form a Negotiation Committee to negotiate, in good faith, a Renewed Employment Contract for City Manager;

**BE IT FURTHER RESOLVED** that the Negotiation Committee shall include the City Attorney, the City Manager, the Mayor, and two (2) City Commissioners appointed by the Mayor;

**BE IT FURTHER RESOLVED** that the Renewed Employment Contract or explanation of no contract must be completed by August 31st, 2022, to be placed on the agenda for a Resolution on September 5th, 2022; and

**BE IT FURTHER RESOLVED** that the minutes of the City Commission of the City of Polson, Montana, incorporate this Resolution of Intent.

**APPROVED AND ADOPTED** this 1st day of August, 2022.

**THE CITY OF POLSON**

BY:

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Eric Huffine, Mayor

Attest:

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Ed Meece, City Manager

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Cora E. Pritt, City Clerk

